Staff Treatment Policy 3-6-2016

Policy Type: **Executive Limitations**Policy Title: **Staff Treatment**Adopted: Amended:

Exalt Education is committed to legal treatment of paid and unpaid staff and candidates for employment.  The Principal shall not cause or allow conditions which interfere with that commitment.

The Principal will not:

1.      Discriminate on the basis of race, color, religion, gender, pregnancy, age, disability, national origin, sexual orientation, or on any basis other than job related, individual performance and/or qualifications.

2.      Fail to provide a healthy and safe workplace.

3. Fail to provide adequate training for paid and volunteer staff members.

3.      Withhold from staff members a due-process grievance procedure, able to be used without prejudice.

4.      Prevent a staff member from appealing a grievance to the Board of Directors when the staff member has exhausted internal grievance procedures.

5.      Fail to acquaint staff members with their rights under this policy.

MONITORING: Annually